Hope Park Sports is fully committed to safeguarding and promoting the well-being of all its members and staff, ensuring a positive and enjoyable experience for all. It is important that members and staff who use the Sports Complex, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the event with the Sports Development Officer.

If at any time any of the rules within this Code are broken by either the event organiser(s) or the participants, the event will be brought to an end and will not resume.

**Code of Conduct for Event Organiser and Supporting Staff**

As event organiser, you are expected to abide by the following:

1. Place the well-being and safety of each individual above all other considerations.
2. Encourage and guide all individuals to accept responsibility for their own behaviour and performance.
3. Wear suitable clothing for sports events.
4. Consistently display high standards of behaviour.
5. Not use or tolerate inappropriate language.
6. Hope Park Sports respects the rights of its customers and staff and will not tolerate violent, abusive or intimidating behaviour within its facilities. Persons exhibiting unacceptable behaviour will be asked to leave the premises and may be prosecuted. CCTV cameras are in operation in the facility to monitor safety and security.
7. Do not discriminate against any individual.
8. Ensure all people participating in the event respect the rights, dignity and worth of each person and treat each other equally within the context of the sport.
9. Every effort must be made by all staff and players to avoid damage to the facility and any equipment used.
10. Respect other facility users by ensuring that your booking period does not overrun and that you leave the facility in a clean and tidy fashion. For your reference, all bookings will end five to the hour.

**Code of Conduct for Participants**

As a participant, you are expected to abide by the following:

1. Respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity.
2. Recognise the valuable contribution made by staff and officials who are usually volunteers. They give their time and resources to provide these events for you.
3. Respect officials and publicly accept their decisions.
4. Be a positive role model; treat other players and officials with the same level of respect you would expect to be shown to you.
5. Use correct and proper language at all times.
6. Hope Park Sports respects the rights of its customers and staff and will not tolerate violent, abusive or intimidating behaviour within its facilities. Persons exhibiting unacceptable behaviour will be asked to leave the premises and may be prosecuted. CCTV cameras are ibn operation in the facility to monitor safety and security.
7. Do not smoke, consume alcohol or drugs on the premises.
8. Wear suitable clothing for sports events.
9. Encourage everyone to enjoy sport and understand that people have different motivations for taking part. Bullying of any sort will not be tolerated.